

Project: 2-Minute Horizon Awards Video — Business Impact — VO Only

St. Jude's Children's Research Hospital

The researchers, nurses, doctors, and staff at St. Jude's Children's Research Hospital don't just come to work every day. They come to work every day to save children's lives and to cure childhood cancer and other life-threatening illnesses.

But searching the globe for the best and brightest candidates is no small task. It takes time and money.

To shift how its time and money are spent, St. Jude, uses HireVue to transform how it hires.

With HireVue, St. Jude has expanded its candidate net, reduced costs, and reduced time to hire.

The impact on its business — and its mission— is measurable.

Using HireVue has empowered the St. Jude talent acquisition team to reduce the number of candidates it needs to bring in for on-site interviews.

Now, St. Jude can interview and hire from locations around the globe while saving on travel costs at the same time...

... and donor dollars can be used for life-saving research instead of candidate travel.

With HireVue St. Jude is also saving time.

This year alone, St. Jude has saved more than 350 hours on its hiring efforts and taken 5 days off its interview cycle.

That time now goes to saving lives and searching for a cure.

To have more time to save lives is one reason 40% of St. Jude managers choose to use HireVue. And why more St. Jude managers than ever adopted HireVue in 2018.

Deloitte Candada

Imagine screening more than 28,860 candidates a year for experienced and campus hires.

For 35 minutes — each.

That adds up to at least 16,835 hours or 2,104 workdays of recruiter time.

That was the reality for recruiters at Deloitte Canada before HireVue.

Now, with HireVue, Deloitte recruiters spend just 15 minutes reviewing video interviews for each candidate.

That saves them 901 days a year.

Days and hours that they can spend being advisors to candidates, customers, and colleagues.

But the impact for Deloitte doesn't stop there. It also extends to technical hires.

Before HireVue, hiring managers spent 4 hours interviewing every technical candidate — after candidates were screened by recruiters.

With HireVue, they spend just one-and-a-half hours. That's two-and-a-half hours saved per candidate.

To show its hiring managers how valuable that is, Deloitte Canada calculated how much billable time that saves the company.

The result — \$9,000. Not per year, but per technical candidate.

What's more, candidate quality is up and the candidate experience is consistent, seamless, and more innovative than ever.

Time saved, money saved, better quality candidates, and a better candidate experience ...

That's business impact!

That's Deloitte Canada with HireVue!